

## Invitation

# Webinar: tax and social security treatment of equity instruments in cross-border scenarios

Join us for a **webinar on the tax and social security treatment of equity instruments in an international context.**

Our panel of tax advisors from **Belgium, France, Spain and Italy** will explain how common equity instruments – such as stock options and free shares – are treated in their respective jurisdictions. They will cover key concepts, typical pitfalls, and recent trends affecting internationally mobile entrepreneurs, employees and their employers.

To bring these rules to life, our experts will discuss two practical **case studies**. These will illustrate how the different national regimes interact in cross-border scenarios, highlight frequent challenges, and suggest practical approaches to managing risk and ensuring compliance.

**Date & Time**    **Wednesday, 17 June 2026. 11.00 AM – 12.00 PM CET**

**Speakers**        **Ambra Paolillo**, Global Mobility Manager at Amplifon

**Christophe Denny**, Partner at FIDAL (WTS Global in France) and Co-Head of the Global Mobility GSL at WTS Global

**Eduardo Palao**, Senior Associate at ARCO Abogados y Asesores Tributarios (WTS Global in Spain)

**Laurine Vanherck**, Counsel at Tiberghien (WTS Global in Belgium)

**Maurizio Cicciu**, Partner at WTS R&A (WTS Global in Italy)

**Matteo Caretti**, Manager at WTS R&A (WTS Global in Italy)

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