

Seminar recap | Tax compliance and planning for high-income individuals

5 December 2025

On 5 December, 2025, the thematic seminar on cross-border tax compliance co-hosted by WTS China and German Chamber of Commerce in China (German Chamber) was successfully held in Shanghai.

Focusing on hot topics regarding individual tax compliance against the backdrop of increasing global tax transparency and the deepening implementation of China's Golden Tax System Phase IV, the event attracted numerous corporate tax professionals, high-net-worth individuals, and industry experts.

Currently, as global tax transparency accelerates and China's Golden Tax System Phase IV advances, high-income individuals and multinational corporations are facing unprecedented tax compliance challenges. Tax issues involving expatriate executives, overseas assignees, foreign assets, and cross-border income are becoming increasingly complex. Tax authorities leverage big data and CRS information exchange to precisely identify cross-border tax risks. This represents not merely a technological evolution but a fundamental shift in the regulatory framework. In this era of 'nowhere to hide,' how should high-net-worth individuals respond?



The seminar featured Ms. Ened Du, Partner at WTS China, as the keynote speaker. Centering on the following core topics and incorporating practical case studies, she provided attendees with cutting-edge insights and compliance strategies:

- Taxation guidelines and planning for foreign executives in China
- Key individual tax compliance considerations for outbound assignees
- Analysis of personal income tax risks in the context of Golden Tax Phase IV and CRS
- Tax treatment cases for special groups (e.g., teachers, sportsmen, and artists)

The success of the event owes much to the support of German Chamber.

More to come

Click this [link](#) to find out more events and news.

By the way, we are to run an International Corporate Tax Conference in Warsaw, Poland, on 16 April 2026. Interested to join? Click [here](#) to save the date.

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