

# Global Mobility Services (GMS)

In time of globalization, the need of international employee deployment is growing. Companies are facing an increasing complexity of cross-border taxation, social security, legal and immigration-related requirements.

## Our strengths



In recent years, we have helped more than 15 multinational companies in their global expatriate assignment planning and compliance work.



We differentiate ourselves from the competitors with full-fledged global mobility services.



With WTS Global's coordination, we have constituted a global network with member firms over 100 countries. We can claim enforcement globally with the support from the global team.

## What we do within GMS

Tax planning

Design on tax equalization plans

Arrival / exit interviews

Visa and residence permits application

Review on employee assignment policies

Tax cost allocations

Payroll services

Compliance review / health check

## Our GMS service references (excerpt)



Consulting



Chain stores



After-sales



Transport



Tele-com



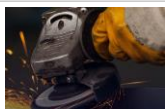
OEM



Packaging



Parts supply



Servicing



High-tech

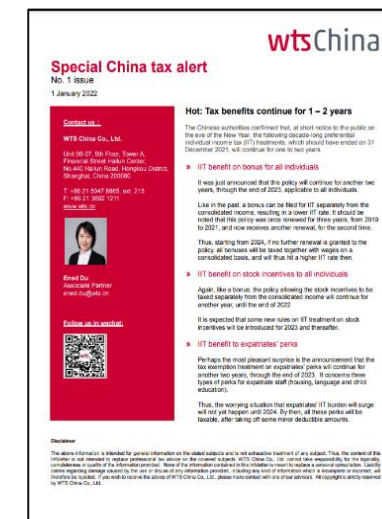


Sports



Transport

## GES publications



\* [Global Mobility Newsletter](#)

\* [Global Mobility Booklets "Asia Pacific, Americas and Europe"](#)

\* [Special China tax alert](#)

\* [Tax teeth on individuals – a hard learnt](#)

member of

wts global